



# Ordinary Seaman Advancement Program

## JOB OPPORTUNITY ANNOUNCEMENT

Announcement #:	10-163-01EX		
Title, Series, Grade (Code)	Ordinary Seaman, WM-9928-7 (163)		
Base Salary:	24,476 Per annum		
Type of Appointment:	Excepted Service Career-Conditional		
Opening Date:	March 22, 2010	Closing Date	23 April 2010
Location:	Military Sealift Command (MSC) Vessels Worldwide		
Who May Apply:	Open to all qualified United States Citizens who are currently not employed with Military Sealift Fleet Support Command (MSFSC) as civil service mariner (CIVMAR) employees. Relocation expenses are not authorized for this position.		
Program Purpose:	<p>To assist in filling the additional shortages of AB positions, the Military Sealift Fleet Support Command (MSFSC) of the Military Sealift Command has established an Ordinary Seaman Advancement Program. This program is designed to bring experienced personnel and previous apprentice participants into the Command for up to 24 months of being mentored by the Civilian Mariner staff. The successful candidates would serve as Ordinary Seaman in the Deck Department aboard all classes of MSC civil service crewed ships, both at sea and in port. Comprising of several selections per quarter, the Program will provide on-the-job training and work experience for experienced individuals or those who have graduated from a Maritime Academy and have completed Basic Fire Fighting, First Aid, Personal Safety and Social Responsibility, and Personal Survival courses at USCG certified training facilities. The selected participants will receive Rating Forming Part of Navigational Watch (RFPNW) training, Able Seaman in Lieu Course, and Lifeboat in Lieu Course and up to 120 Navigational Watches. This program will allow the individuals to learn about Civilian Mariner opportunities at MSC; gain perspectives about how Mariners perform their duties; and, gain sailing skills in an intellectually challenging environment.</p>		
Duties:	<p>The Ordinary Seaman will perform and/or aid other crewmembers in work pertaining to general maintenance, repair, sanitation, and upkeep of material, equipment, and areas that are the responsibility of the Deck Department. General maintenance consists of, but is not limited to: chipping, scaling, scraping, priming, painting, sounding and or cleaning of the ship's hull, decks, superstructure, cargo gear, smokestack, rescue boats, lifeboats and or life rafts, emergency and damage control gear, and working aloft. Further, the incumbent will become familiar with general nautical terminology, boxing the compass, navigational running lights, rules of the road, including day shapes, sound signals and all distress signals. The Ordinary Seaman will also be instructed and assigned to perform traditional shipboard marlinespike seamanship duties that include the splicing of wire rope, as well as synthetic and natural fiber lines, reaving and unreaving blocks and falls, overhauling and maintaining both standing and running rigging, cargo loading, discharging, shoring, lashing, and rigging cargo nets, slings, ladders, boat fenders, tricing pendants and gangways. The Ordinary Seaman will also be instructed and assigned to perform general deck sanitation duties. This includes sweeping, scrubbing, sougeeing and conducting wash downs in general, and the sorting and proper disposal of trash and garbage. Performs other duties as assigned.</p>		
Minimum Eligibility Requirements:	<p>Must be a United States Citizen of at least 18 years of age and possess and maintain a valid:</p> <ol style="list-style-type: none"> <li>1. U. S. Passport with a minimum of 7 months remaining of expiration date,</li> <li>2. United States Coast Guard (USCG) Merchant Mariner's Document (MMD), or Merchant Mariner Credential (MMC), with a minimum of 10 months remaining of expiration date with the following endorsement: Ordinary Seaman or higher.</li> <li>3. Transportation Worker Identification Credential (TWIC) card with a minimum of 10 months remaining of expiration date.</li> </ol> <p><b>NOTE: Participants must also possess one of the Four Additional Qualifications:</b></p>		

	<p><b>Experience:</b> Six months of sea experience that is directly related to an Ordinary Seaman (such as military or maritime duties on ships or small boats).</p> <p><b>Or</b></p> <p><b>USCG certified Basic Safety Training certificate within 5 years of expiration to include:</b>  Basic Firefighting  Personal Safety and Social Responsibility  First Aid  Personal Survival</p> <p><b>Or</b></p> <p><b>Education:</b> Successful completion of full time study in navigation, seamanship, and/or other maritime studies in an accredited Maritime School</p> <p><b>Or</b></p> <p><b>Endorsement:</b> Possess one of the following endorsements: Able Seaman (OSV), Able Seaman (FISH), or Able Seaman (SAIL)</p>
<p>Evaluation Criteria:</p>	<p>Applicants who meet the Minimum Eligibility Requirements described above will be further evaluated. Documented experience, education, training, and awards contained in the application package will be reviewed to determine the degree to which you possess the required knowledge, skills, and abilities (KSAs) that are essential to perform the duties and responsibilities of the position. A rating determination will be conducted against the knowledge, skills and abilities to determine your qualifications as reflected by your responses to the following job related factors:</p> <ol style="list-style-type: none"> <li>1. Ability to perform general maintenance and repair on deck equipment.</li> <li>2. Knowledge of Shipboard Safety, including lifesaving and firefighting equipment, methods and techniques.</li> <li>3. Knowledge of cargo operations, including such items as dry stores, munitions, petroleum products and helicopter operations (VERTREP).</li> <li>4. Ability to operate UNREP gear and equipment (winches, cranes, booms, Material Handling Equipment (MHE) etc.</li> </ol> <p>Evaluations, awards, training, education, and related MSC, military, and/or commercial experience, etc., will also be part of the rating process.</p>
<p><b>Conditions of Employment</b></p>	<ol style="list-style-type: none"> <li>1. CIVMAR positions are subject to drug urinalysis testing.</li> <li>2. Able to obtain and maintain security clearance eligibility and assignment to a sensitive position.</li> <li>3. Able to successfully pass the physical examinations (arranged by MSC) and maintain MSFSC medical requirements. Participate in vaccine immunization; including a tuberculosis (TB) screening test is also required. TB screening is not provided at the MSC-arranged medical examination, but can usually be obtained from your personal medical provider or free at any local Public Health Clinic. If you have previously had a positive TB skin test (i.e. a CONVERTER or REACTOR), another skin test is not required, but you must instead provide the Medical Department written proof that you have completed treatment with medicine (i.e. INH), or that you have started treatment with medicine, or that such treatment is not warranted as determined by competent medical authority.</li> <li>4. Attend and successfully complete all mandatory training courses, including Personal Survival, which requires the ability to float in the water for a minimum of 60 seconds.</li> <li>5. Be ready, willing, and able to physically perform the duty of this position worldwide at all times.</li> <li>6. Be ready, willing, and able to work in shipboard environmental conditions, and wear protective equipment worldwide at all times.</li> <li>7. Entry-level positions require candidates to pass an English Language Competency Test.</li> <li>8. Participate in direct deposit/electronic funds transfer as the standard method of payroll payments.</li> </ol> <p><b><u>Note:</u></b></p> <ol style="list-style-type: none"> <li>a. The tentative offer of employment will be rescinded if the selectee fails to report to any of the scheduled appointments, fails the physical examination, fails the language competency test, fails drug test, fails to disclose employment information, fails to report to the New Employee Orientation, or is unable to obtain a security clearance.</li> <li>b. In case by case bases, an applicant who accepts a tentative offer of employment will be required to</li> </ol>

	provide a VA Rating Decisions and or Office of Worker’s Compensation Program (OWCP) Scheduled Awards.
How to Apply:	<p><b>ALL documents MUST be POSTMARKED by the cut-off or closing date of this announcement.</b> Only applications received during the announced timeframe will be considered. MSFSC is not responsible for obtaining documents to include in your package.</p> <p>The following documents are required and are to be submitted in the following order:</p> <ol style="list-style-type: none"> <li>1. A completed, signed and dated Optional Application for Federal Employment (OF-612) to include social security number, US Citizenship, veterans preference and previous federal employment. For forms visit <a href="http://www.sealiftcommand.com">www.sealiftcommand.com</a>.</li> <li>2. A completed, signed and dated Declaration of Federal Employment (OF-306), including Applicant’s Statement of Selective Service Registration Status, for forms visit <a href="http://www.sealiftcommand.com">www.sealiftcommand.com</a>. For Selective Service information, visit <a href="http://www.sss.gov">www.sss.gov</a>. If you answered yes to Questions 9 and/or 11; or have current or pending criminal charges and/or charges for any violation of law, court abstracts from the Clerk of Courts are required.</li> <li>3. A current United States Coast Guard Merchant Mariner’s Document (MMD), front and back or Merchant Mariner Credential (MMC), all pages and front and back copy of the Transportation Worker Identification Credential (TWIC) with a minimum of ten months remaining of expiration date.</li> <li>4. A front and back copy of your current United States Coast Guard license, and/or STCW certificate with a minimum of ten months remaining of expiration date, if applicable.</li> <li>5. A current U. S. Passport with a minimum of seven months remaining of expiration date.</li> <li>6. A copy of professional certificates as applicable for this position.</li> <li>7. If you are a current or prior federal government employee, you must include a copy of your separation Notice of Personnel Action (SF-50).</li> <li>8. If you served in the U.S. Military Service, you must provide a copy of your Certificate of Discharge (DD214) that shows the type of discharge you received. This information is located under the “Character of Service” block of your DD214. If you are claiming 10 points or higher veteran's preference, you must provide supporting documentation such as, a completed Application for Preference (SF-15) (<a href="http://www.opm.gov/forms/pdf_fill/SF15.pdf">http://www.opm.gov/forms/pdf_fill/SF15.pdf</a>). Additional information on Veterans’ Preference is available at <a href="http://www.opm.gov/veterans">www.opm.gov/veterans</a>. You will also be required to provide a copy of the VA Rating Decisions upon accepting the tentative offer of employment.</li> <li>9. Resume. All resumes will include the following information, type written in Times New Roman, 12 pitch. (<a href="#">See template</a>): <ol style="list-style-type: none"> <li>(a) Full name.</li> <li>(b) Relevant work experience within the last 5 years including paid and non paid public or private sector work experience related to the job for which applying.</li> <li>(c) Colleges or universities name, city, and state (with zip code), major(s), type and year of any degree received (if no degree, show total credits earned and indicate whether semester or quarter hours).</li> </ol> </li> <li>10. A narrative response to each of the Knowledge, Skills and Abilities (KSA's) will be provided. The KSA responses must also be type written in Times New Roman, 12 pitch. (<a href="#">See template</a>).</li> <li>11. Last 5 years of Performance Evaluations (if available) and training certificates applicable to the position you are applying to.</li> <li>12. Job related honors, awards, and special accomplishments; for example, Military, Government or</li> </ol>

	<p>recognized professional organizations related to the maritime field and performance awards. Submit copies.</p> <p><b>Failure to submit any required information to show that you meet the minimum qualifications as outlined in the JOA will result in the applicant being found ineligible. Failure to provide a Resume and or KSA's as directed in the JOA will result in applicant being found ineligible.</b></p> <p>All applications and supporting documents will become the property of MSFSC, and will not be returned to the applicant once submitted. Applicants are encouraged to make copies of all documentation prior to submission.</p>
<p>How To Contact Us:</p>	<p>Please send completed packages to:</p> <p><b>Military Sealift Command CIVMAR Support Center 6353 Center Drive, Building #8, Suite 202 Norfolk, VA 23502</b></p> <p>If you have any questions, please email us at <a href="mailto:civmar@marinersupport.com">civmar@marinersupport.com</a> or call our toll free Recruitment hotline at 1-877-JOBS-MSC (1-877-562-7672). Please also visit our website at <a href="http://www.sealiftcommand.com">www.sealiftcommand.com</a>.</p>
<p><b>NOTE:</b></p>	<p><b>FAILURE TO PROVIDE REQUIRED INFORMATION REQUESTED FOR THIS POSITION WILL ADVERSELY AFFECT YOUR ELIGIBILITY.</b> Federal job applicants who make a false statement in any part of the application could be turned down for the job, fired after beginning work, or subject to fine, imprisonment (U.S. Code, title 18, section 1001), or other disciplinary action.</p> <p>In accordance with section 9902(h) of title 5, United States Code, annuitants reemployed in the Department of Defense shall receive full annuity and salary upon appointment. They shall not be eligible for retirement contributions, participation in the Thrift Savings Plan, or a supplemental or re-determined annuity for the reemployment period. Discontinued service retirement annuitants (i.e. retired under section 8336(d)(1) or 8414(b)(1)(A) of title 5, United States Code) appointed to the Department of Defense may elect to be subject to retirement provisions of the new appointment as appropriate. (See DoD Instruction 1404bb at <a href="http://www.dtic.mil/whs/directives">www.dtic.mil/whs/directives</a>.)”</p> <p><b>YOU MAY NOT BE HIRED IF YOU FAIL TO REPORT:</b></p> <ol style="list-style-type: none"> <li>1. Previous Security Clearance Issues (intents to deny or the revocation of security clearances).</li> <li>2. Debts.</li> <li>3. Previous felony convictions where actual time was served in jail for more than one year.</li> </ol> <p>Any questions relative to this issue should be directed to the CIVMAR Support Center at 1-866-562-7672.</p>
<p><b>MILITARY SEALIFT FLEET SUPPORT COMMAND IS AN EQUAL OPPORTUNITY EMPLOYER.</b></p>	<p>Selection for this position will be based solely on merit, fitness, and qualifications without regard to race, sex, religion, color, creed, age, marital status, national origin, non-disqualifying handicap conditions, reprisal or any other non-merit factors. The agency provides reasonable accommodation to applicants with disabilities, where appropriate. Determinations of whether an accommodation is appropriate shall be made by the agency as soon as practicable, after the initial application process and shall be made with regard to all applicable statutes and regulations. If assistance is required to complete the application process, interested applicants should call our CIVMAR Support Center at the above number and refer to the “How to Apply” section of this announcement.</p>

