



**MILITARY
SEALIFT
COMMAND**

Take Command of Your Career®

First Officer

JOB OPPORTUNITY ANNOUNCEMENT

Announcement #:	10-104-01EX		
Title, Series, Grade (Code)	First Officer (W) WM 9905-28 (104)		
Base Salary:	\$72,512 Per annum		
Type of Appointment:	Excepted Service Career-Conditional		
Opening Date:	August 2, 2010	Closing Date	August 13, 2010
Location:	Military Sealift Command (MSC) Vessels Worldwide		
Who May Apply:	Open to all qualified United States Citizens who are currently not employed with Military Sealift Fleet Support Command (MSFSC) as civil service mariner (CIVMAR) employees. Relocation expenses are not authorized for this position.		
Duties:	The First Officer is responsible for the effective and efficient operation of the Deck Department. Incumbent is required to manage and supervise Deck Department resources; be proficient in the performance of handling various types of cargo and/or navigational equipment, methods, and techniques; and serve as the Training Officer, Damage Control Officer, Security and Safety Officer aboard ship.		
Minimum Eligibility Requirements:	<p>Must be a United States Citizen of at least 18 years of age and possess and maintain a valid:</p> <ol style="list-style-type: none"> 1. U. S. Passport with a minimum of 7 months remaining of expiration date, 2. United States Coast Guard (USCG) Merchant Mariner's Document (MMD), or Merchant Mariner Credential (MMC), with a minimum of 10 months remaining of expiration date with the following endorsement(s): Any Unlicensed Rating in the Deck Department, or Able Seaman - Unlimited. 3. Transportation Worker Identification Credential (TWIC) card with a minimum of 10 months remaining of expiration date. 4. Licensing/Certification requirements: USCG License endorsed as: Chief Mate of Steam and Motor Vessels of Any Gross Tons Upon Oceans or Near Coastal Waters (or higher), and Radar Observer – Unlimited. 5. STCW certificate endorsed as: CAPACITY as - Chief Mate, or Master; STCW may not include limitations of validity on vessels operating in the GMDSS system, or aboard ARPA or radar-equipped vessels. 6. A Federal Communications Commission GMDSS Radio Operators License/certificate. 		
Evaluation Criteria:	<p>Applicants who meet the Minimum Eligibility Requirements described above will be further evaluated. Documented experience, education, training, and awards contained in the application package will be reviewed to determine the degree to which you possess the required knowledge, skills, and abilities (KSAs) that are essential to perform the duties and responsibilities of the position. A rating determination will be conducted against the knowledge, skills and abilities to determine your qualifications as reflected by your responses to the following job related factors:</p> <ol style="list-style-type: none"> 1. Knowledge of navigation and bridge watchkeeping equipment, methods and techniques and ship handling practices. 2. Ability to communicate orally and in writing to include using shipboard computer systems and programs. 3. Ability to interpret and analyze shipboard information, make decisions, plan, organize, supervise, manage, and evaluate the work of others. 4. Knowledge of shipboard safety and security programs including lifesaving and fire fighting equipment, methods and techniques. 		

	<ol style="list-style-type: none"> 5. Knowledge of cargo operations including those involving dry stores, munitions, petroleum products and helo operations (VERTREP), ROLMS/OIS ammunition management and Qual/Cert program. 6. Knowledge of towing and salvage. <p>Although not required for consideration, candidates that hold Tankerman PIC (person in charge)/DL (dangerous liquids), or the appropriate Towing credentials as specified in 46 CFR 15.805(a)(5), Towing Officers Assessment Record (TOAR), possess credentials or certificates demonstrating proficiency with unusual and technical shipboard operations systems and programs such as Dynamic Positioning (DP) Systems, salvage operations, cable operations, command ship operations, or foreign naval auxiliary operations shall provide that information on the Promotion Application form.</p> <p>Evaluations, awards, training, education, and related MSC, military, and/or commercial experience, etc., will also be part of the rating process.</p>
<p>Conditions of Employment</p>	<ol style="list-style-type: none"> 1. CIVMAR positions are subject to drug urinalysis testing. 2. Able to obtain and maintain security clearance eligibility and assignment to a sensitive position. 3. Able to successfully pass the physical examinations (arranged by MSC) and maintain MSFSC medical requirements. Participate in vaccine immunization; including a tuberculosis (TB) screening test is also required. TB screening is not provided at the MSC-arranged medical examination, but can usually be obtained from your personal medical provider or free at any local Public Health Clinic. If you have previously had a positive TB skin test (i.e. a CONVERTER or REACTOR), another skin test is not required, but you must instead provide the Medical Department written proof that you have completed treatment with medicine (i.e. INH), or that you have started treatment with medicine, or that such treatment is not warranted as determined by competent medical authority. 4. Attend and successfully complete all mandatory training courses, including Personal Survival, which requires the ability to float in the water for a minimum of 60 seconds. 5. Be ready, willing, and able to physically perform the duty of this position worldwide at all times. 6. Be ready, willing, and able to work in shipboard environmental conditions, and wear protective equipment worldwide at all times. 7. Entry-level positions require candidates to pass an English Language Competency Test. 8. Participate in direct deposit/electronic funds transfer as the standard method of payroll payments. 9. Must be eligible to have access to, handle and be qualified in small arms in accordance with OPNAVINST 3591.1 series. <p>Note:</p> <ol style="list-style-type: none"> a. The tentative offer of employment will be rescinded if the selectee fails to report to any of the scheduled appointments, fails the physical examination, fails the language competency test, fails drug test, fails to disclose employment information, fails to report to the New Employee Orientation, or is unable to obtain a security clearance. b. In case by case bases, an applicant who accepts a tentative offer of employment will be required to provide a VA Rating Decisions and or Office of Worker's Compensation Program (OWCP) Scheduled Awards.
<p>How to Apply:</p>	<p>ALL documents MUST be POSTMARKED by the cut-off or closing date of this announcement. Only applications received during the announced timeframe will be considered. MSFSC is not responsible for obtaining documents to include in your package.</p> <p>The following documents are required and are to be submitted in the following order:</p> <ol style="list-style-type: none"> 1. A completed, signed and dated Optional Application for Federal Employment (OF-612) to include social security number, US Citizenship, veterans preference and previous federal employment. For forms visit www.sealiftcommand.com.

2. A completed, signed and dated Declaration of Federal Employment (OF-306), including Applicant's Statement of Selective Service Registration Status, for forms visit www.sealiftcommand.com. For Selective Service information, visit www.sss.gov. If you answered yes to Questions 9 and/or 11; or have current or pending criminal charges and/or charges for any violation of law, court abstracts from the Clerk of Courts are required.
 3. A current United States Coast Guard Merchant Mariner's Document (MMD), front and back or Merchant Mariner Credential (MMC), all pages and front and back copy of the Transportation Worker Identification Credential (TWIC) with a minimum of ten months remaining of expiration date.
 4. A front and back copy of your current United States Coast Guard license, and/or STCW certificate with a minimum of ten months remaining of expiration date, if applicable.
 5. A current U. S. Passport with a minimum of seven months remaining of expiration date.
 6. A copy of professional certificates as applicable for this position.
 7. If you are a current federal employee, you must include a copy of your most recent Notice of Personnel Action (SF-50).
 8. If you are a prior federal government employee, you must include a copy of your separation Notice of Personnel Action (SF-50).
 9. If you served in the U.S. Military Service, you must provide a copy of your Certificate of Discharge (DD214) that shows the type of discharge you received. This information is located under the "Character of Service" block of your DD214. If you are claiming 10 points or higher veteran's preference, you must provide supporting documentation such as, a completed Application for Preference (SF-15) (http://www.opm.gov/forms/pdf_fill/SF15.pdf). Additional information on Veterans' Preference is available at www.opm.gov/veterans. You will also be required to provide a copy of the VA Rating Decisions upon accepting the tentative offer of employment.
 10. Resume. All resumes will include the following information, type written in Times New Roman, 12 pitch: ([See template](#)):
 - (a) Full name.
 - (b) Relevant work experience within the last 5 years including paid and non paid public or private sector work experience related to the job for which applying.
 - (c) Colleges or universities name, city, and state (with zip code), major(s), type and year of any degree received (if no degree, show total credits earned and indicate whether semester or quarter hours).
 11. A narrative response to each of the Knowledge, Skills and Abilities (KSA's) will be provided. The KSA responses must also be type written in Times New Roman, 12 pitch.
 12. Last 5 years of Performance Evaluations (if available) and training certificates applicable to the position you are applying to.
 13. Job related honors, awards, and special accomplishments; for example, Military, Government or recognized professional organizations related to the maritime field and performance awards. Submit copies.
- Failure to submit any required information to show that you meet the minimum qualifications as outlined in the JOA will result in the applicant being found ineligible. Failure to provide a Resume and or KSA's as directed in the JOA will result in applicant being found ineligible.**

	All applications and supporting documents will become the property of MSFSC, and will not be returned to the applicant once submitted. Applicants are encouraged to make copies of all documentation prior to submission.
How To Contact Us:	<p>Please send completed packages to:</p> <p>Military Sealift Command CIVMAR Support Center 6353 Center Drive, Building #8, Suite 202 Norfolk, VA 23502</p> <p>If you have any questions, please email us at civmar@marinersupport.com or call our toll free Recruitment hotline at 1-877-JOBS-MSA (1-877-562-7672). Please also visit our website at www.sealiftcommand.com.</p>
NOTE:	<p>FAILURE TO PROVIDE REQUIRED INFORMATION REQUESTED FOR THIS POSITION WILL ADVERSELY AFFECT YOUR ELIGIBILITY. Federal job applicants who make a false statement in any part of the application could be turned down for the job, fired after beginning work, or subject to fine, imprisonment (U.S. Code, title 18, section 1001), or other disciplinary action.</p> <p>In accordance with section 9902(h) of title 5, United States Code, annuitants reemployed in the Department of Defense shall receive full annuity and salary upon appointment. They shall not be eligible for retirement contributions, participation in the Thrift Savings Plan, or a supplemental or re-determined annuity for the reemployment period. Discontinued service retirement annuitants (i.e. retired under section 8336(d)(1) or 8414(b)(1)(A) of title 5, United States Code) appointed to the Department of Defense may elect to be subject to retirement provisions of the new appointment as appropriate. (See DoD Instruction 1404bb at www.dtic.mil/whs/directives/.)”</p> <p>YOU MAY NOT BE HIRED IF YOU FAIL TO REPORT:</p> <ol style="list-style-type: none"> 1. Previous Security Clearance Issues (intents to deny or the revocation of security clearances). 2. Debts. 3. Previous felony convictions where actual time was served in jail for more than one year. <p>Any questions relative to this issue should be directed to the CIVMAR Support Center at 1-866-562-7672.</p>
MILITARY SEALIFT FLEET SUPPORT COMMAND IS AN EQUAL OPPORTUNITY EMPLOYER.	Selection for this position will be based solely on merit, fitness, and qualifications without regard to race, sex, religion, color, creed, age, marital status, national origin, non-disqualifying handicap conditions, reprisal or any other non-merit factors. The agency provides reasonable accommodation to applicants with disabilities, where appropriate. Determinations of whether an accommodation is appropriate shall be made by the agency as soon as practicable, after the initial application process and shall be made with regard to all applicable statutes and regulations. If assistance is required to complete the application process, interested applicants should call our CIVMAR Support Center at the above number and refer to the “How to Apply” section of this announcement.

